

STATE OF NEVADA

JOE LOMBARDO
Governor

Members of the Board
BRENT C. ECKERSLEY, ESQ., Chair
MICHAEL J. SMITH, Vice-Chair
MICHAEL A. URBAN, ESQ., Board Member
BRUCE K. SNYDER, ESQ., Board Member
JERRY KEATING, Board Member



DR. KRISTOPHER SANCHEZ
Director

MARISU ROMUALDEZ ABELLAR
Commissioner

KELLY VALADEZ
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

October 10, 2025

NOTICE OF PUBLIC MEETING
(Meeting No. 25-13)

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting **En Banc** on:

Thursday, October 16, 2025, at 8:30 a.m. to be held in the Carl Dodge Conference Room located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Suite 490, Las Vegas, NV 89102.

The meeting will also be conducted virtually by Microsoft Teams. Any individual intending to participate in the meeting who does not wish to attend in person must join by Teams using the link provided below. Should you require assistance or wish to receive the link by email, please contact us at (702) 486-4505.

TEAMS MEETING LINK (Click to join)

Meeting ID: 278 958 246 953 3

Passcode: 35aB3wa2

Dial in by phone

+1 775-321-6111,,283701374# United States, Reno

Find a local number

Phone conference ID: 283 701 374#

Chair Eckersley shall be the Presiding Officer of the Board sitting *en banc*.

THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

The Board Sitting *En Banc*

1. **Opening Items** *Information Only*
Call to Order; Roll Call by Board Secretary; Pledge of Allegiance; and Moment of Silence
2. **Public Comment** *Information Only*
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please introduce yourself at the appropriate time and the Presiding Officer will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.
3. **Welcome of Board Members and Oath of Office** *For Possible Action*
Acknowledgement of the 2025-2029 Board Members appointed by the Governor, followed by the taking of the ceremonial oath of office by all appointees.
4. **Approval of the Minutes** *For Possible Action*
For possible action on the minutes of the Board meeting held September 22-24, 2025.
5. **Case 2025-005** *For Possible Action*
Justin Darling v. Las Vegas Valley Water District
Deliberation and decision on the Joint Status Report.
6. **Case 2025-014** *For Possible Action*
Lander County Classroom Teachers Association v. Lander County School District
Deliberation and decision on Motion to Dismiss Appeal of Unit Determination.
7. **Case 2025-015** *For Possible Action*
Clark County v. Clark County Defenders Union, et al.
Deliberation and decision on the Petition for Declaratory Order. If the Board determines that a hearing is required to resolve the petition, then the case might also be randomly assigned to a hearing panel.
8. **Election of Chair and Vice-Chair** *For Possible Action*
Election of the Chair and Vice-Chair for 2025-2026 pursuant to NRS 288.090.
9. **Setting of Future Board Meeting Date** *For Possible Action*
Deliberation and decision on the setting of a Board meeting date for December 2025.
10. **Additional Period of Public Comment** *Information Only*

Please refer to agenda item 2 for any rules pertaining to public comment.

11. Adjournment

For Possible Action

Posting

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada
Department of Business & Industry, Nevada State Business Center, 3300 W. Sahara Avenue, First Floor, Las Vegas, Nevada
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

Inquiries and Supporting Materials

You may obtain copies of any supporting materials by contacting the Board Secretary, Kelly Valadez, at Kelly.valadez@emrb.nv.gov or by calling 702-486-4505. The support materials will also be posted three business days prior to the meeting on the agency's website next to the agenda for this meeting.

Special Accommodations

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

Board and Panel

All references to the term "Board" shall also mean "Panel" when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

Members Assigned to Panels

The following members have been assigned to each panel pursuant to the agency's administrative rules:

Panel	Presiding Officer	Member	Member
A	Brent C. Eckersley, Esq.	Michael A. Urban, Esq.	Jerry Keating
B	Michael J. Smith	Michael A. Urban, Esq.	Bruce K. Snyder, Esq.
C	Brent C. Eckersley, Esq.	Bruce K. Snyder, Esq.	Jerry Keating
D	Brent C. Eckersley, Esq.	Michael J. Smith	Michael A. Urban, Esq.
E	Michael J. Smith	Bruce K. Snyder, Esq.	Jerry Keating

Closed Session

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.